

To: LGBTQ Commission
From: Tanya Beat, Director
Subject: Resolution to make findings allowing continued remote meetings under Brown Act

RECOMMENDATION:

Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency declared by Governor Newsom, meeting in person would present imminent risks to the health or safety of attendees.

BACKGROUND:

On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which rescinded his prior Executive Order N-29-20 and set a date of October 1, 2021 for public agencies to transition back to public meetings held in full compliance with the Brown Act. The original Executive Order provided that all provisions of the Brown Act that required the physical presence of members or other personnel as a condition of participation or as a quorum for a public meeting were waived for public health reasons. If these waivers fully sunsetted on October 1, 2021, legislative bodies subject to the Brown Act would have to contend with a sudden return to full compliance with in-person meeting requirements as they existed prior to March 2020, including the requirement for full physical public access to all teleconference locations from which board members were participating.

On September 16, 2021, the Governor signed AB 361, a bill that formalizes and modifies the teleconference procedures implemented by California public agencies in response to the Governor's Executive Orders addressing Brown Act compliance during shelter-in-place periods. AB 361 allows a local agency to continue to use teleconferencing under the same basic rules as provided in the Executive Orders when certain circumstances occur or when certain findings have been made and adopted by the local agency.

AB 361 also requires that, if the state of emergency remains active for more than 30 days, the agency must make findings by majority vote every 30 days to continue using the bill's exemption to the Brown Act teleconferencing rules. The findings are to the effect that the need for teleconferencing persists due to the nature of the ongoing public health emergency and the social distancing recommendations of local public health officials. Effectively, this means that local agencies must agendaize a Brown Act meeting once every thirty days to make findings regarding the circumstances of the emergency and to vote to continue relying upon the law's provision for teleconference procedures in lieu of in-person meetings.

AB 361 provides that Brown Act legislative bodies must return to in-person meetings on October 1, 2021, unless they choose to continue with fully teleconferenced meetings because a specific declaration of a state or local health emergency is appropriately made. AB 361 allows local governments to continue to conduct virtual meetings as long as there is a gubernatorially-proclaimed public emergency in combination with (1) local health official recommendations for social distancing or (2) adopted findings that meeting in person would present risks to health. AB 361 is effective immediately as urgency legislation and will sunset on January 1, 2024.

Further, the Board of Supervisors strongly encourages all legislative bodies of the County of San Mateo that are subject to the Brown Act, including but not limited to, the Planning Commission, the Assessment Appeals Board, the Civil Service Commission, and all other oversight and advisory boards, committees and commissions established by the Board of Supervisors and subject to the Brown Act, to make a similar finding and avail themselves of teleconferencing until the risk of community transmission has further declined

DISCUSSION:

Because local rates of transmission of COVID-19 are still in the “substantial” tier as measured by the Centers for Disease Control, we recommend that the LGBTQ Commission avail itself of the provisions of AB 361 allowing continuation of online meetings by adopting findings to the effect that conducting in-person meetings would present an imminent risk to the health and safety of attendees. A resolution to that effect, and directing staff to return each 30 days with the opportunity to renew such findings, is attached hereto.

FISCAL IMPACT:

None

RESOLUTION NO.

RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19 PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM, MEETING IN PERSON FOR MEETINGS OF THE LGBTQ COMMISSION WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF ATTENDEES

WHEREAS, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code section 8625, that a state of emergency exists with regard to a novel coronavirus (a disease now known as COVID-19); and

WHEREAS, on June 4, 2021, the Governor clarified that the “reopening” of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder, and as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 that suspended the teleconferencing rules set forth in the California Open Meeting law, Government Code section 54950 et seq. (the “Brown Act”), provided certain requirements were met and followed; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 that provides that a legislative body subject to the Brown Act may continue to meet without fully complying with the teleconferencing rules in the Brown Act provided the legislative body determines that meeting in person would present imminent risks to the health or

safety of attendees, and further requires that certain findings be made by the legislative body every thirty (30) days; and,

WHEREAS, California Department of Public Health (“CDPH”) and the federal Centers for Disease Control and Prevention (“CDC”) caution that the Delta variant of COVID-19, currently the dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations (<https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html>); and,

WHEREAS, the CDC has established a “Community Transmission” metric with 4 tiers designed to reflect a community’s COVID-19 case rate and percent positivity; and,

WHEREAS, the County of San Mateo currently has a Community Transmission metric of “substantial” which is the second most serious of the tiers; and,

WHEREAS, the LGBTQ Commission has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and,

WHEREAS, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the LGBTQ Commission deems it necessary to find that meeting in person would present imminent risks to the health or safety of attendees, and thus intends to invoke the provisions of AB 361 related to teleconferencing;

WHEREAS, The Board of Supervisors strongly encourages all legislative bodies of the County of San Mateo that are subject to the Brown Act, including but not limited to, the Planning Commission, the Assessment Appeals Board, the Civil Service Commission, and all other oversight and advisory boards, committees and commissions established by the Board of Supervisors and subject to the Brown Act, to make a similar finding and avail themselves of teleconferencing until the risk of community transmission has further declined;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that

1. The recitals set forth above are true and correct.
2. The LGBTQ Commission finds that meeting in person would present imminent risks to the health or safety of attendees.
3. Staff is directed to return no later than thirty (30) days after the adoption of this resolution with an item for the LGBTQ Commission to consider making the findings required by AB 361 in order to continue meeting under its provisions.
4. Staff is directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

* * * * *

FAQ & tips for trans* job seekers

Which name should I use on my resume? A resume is not a legal document, so it's OK to list your chosen name. Some folks list their first initial followed by their chosen name (e.g. T. Michele Richards) or identify their name in quotes (e.g. Taylor "Michelle" Richards).

When do I need to use my legal name? On background checks, Social Security documents, & insurance forms. You can list your chosen name in your email, phone, and directory.

Transitioning does not mean "starting over" professionally. You can and should list former references and past work experience, even if you went by a different name. Talk to your references and tell them the name/pronouns you use now (if safe to do so).

Talk to potential employers. Explain that some references might refer to you by another name. Ask the hiring manager to maintain your privacy. If you do not want former supervisors/coworkers to know the name you use now, ask the hiring manager to not disclose this when calling references.

THINK AHEAD: What is important for your workplace to know about you? What's not important?

san mateo pride center

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CRISIS SUPPORT (24/7)

If you're in distress or just need someone to talk to, you are not alone. Reach out for support:

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TREVOR PROJECT: (866) 488-7386

STARVISTA CRISIS LINE: (650) 579-0350

INTIMATE PARTNER ABUSE: (800) 300-1080

TEXT "HOME" to 741741

Or visit <https://sanmateocrisis.org>

For Additional Resources: Dial 2-1-1 at any time (available 24/7 and in 150 languages) for connections to local resources of any kind.

navigating & finding work

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where to get help with finding work

- **TRANS EMPLOYMENT PROGRAM:** The SF LGBT Center's TEP is designed to help create inclusive workplaces and jobs for trans* people. TEP services include: job referrals and career coaching; navigating being out at work or transitioning on the job; resume review and managing references; hiring and community events; and legal services.
 - #: (415) 865-5614
 - employmentservices@sfcenter.org
 - www.sfcenter.org/transgender-employment-program-tep
- **NOVAworks JOB CENTER:** Free career counseling & workshops on topics such as: assessing career objectives, creating a powerful resume, learning to network, and negotiating for the best possible employment situation. Great local resource!
 - #: (408) 730-7232 // www.novaworks.org
- **TRANSCANWORK:** Services include Guidance, Training, Recruiting, Job Training, Career Support, Jobs Network, and more
 - Email info@transcanwork.org for more info
 - **Job Seeker form:** www.transcanwork.org

additional employment resources

- **Root & Rebound Reentry Legal Hotline:** (510) 279-4662
- HRC's **LGBTQ+ Best Places to Work 2022:** www.hrc.org/resources/best-places-to-work-for-lgbtq-equality-2022
- **Gay Pink Spots (LGBTQ+ owned/friendly businesses):** www.gaypinkspots.com

your rights in the workplace

- **You have the right to be addressed by your lived name and pronouns**, regardless of whether you have legally changed your name and gender marker. If your employer consistently and intentionally misgenders you, that could be illegal harassment.
- **All employees have a right to safe, appropriate restrooms.** Your employer cannot dictate which restroom you use. If your workplace has single-stall restrooms, they must be labeled "All Gender," "Unisex," "Gender Neutral," or something similar.
- **EXAMPLES OF UNLAWFUL DISCRIMINATION:**
 - *Firing an employee who came out or who was planning to make a gender transition*
 - *Failing to hire an applicant because they are trans*
 - *Denying access to the appropriate restroom*
- **DURING INTERVIEWS OR JOB APPLICATIONS:**
 - *Employment cannot be conditioned on gender identity*
 - *You cannot be required to reveal your gender on job applications or interviews*

what should I do if I am being discriminated against, harassed, and/or face retaliation?

- **DOCUMENT** what's happening. Take notes on who said what, when, where, and who else may have witnessed it. Save any relevant emails, texts, or papers.
- **SPEAK UP** to try to solve the problem if you feel safe doing so. This might mean talking to your supervisor, HR department, and/or union representative. If there is a grievance procedure, consider using it.
- **SEEK HELP** from the ACLU or another civil rights legal organization: www.aclunc.org/our-work/get-help.
- **TAKE ACTION** by filing a complaint with the Department of Fair Employment and Housing.
 - #: (800) 884-1684
 - www.dfeh.ca.gov/ComplaintProcess

transitioning at work

- **Develop your transition timeline and action plan:**
 - If you plan to medically transition, discuss time off for appointments. If your organization has an insurance policy, you can consult this for information on transition-related care.
 - Even if you don't plan to medically transition, you may still want time off to adjust. Consider talking to your supervisors about plans so that you may be comfortable while transitioning.
 - Familiarize yourself with your legal protections.
- **Talk with your supervisor about your plans and what you need in terms of support. Be concrete in your asks.** If it feels safer, ask someone from HR (or another ally) to be there with you. Things to consider:
 - *Will you need support in "coming out" or notifying coworkers and external colleagues?*
 - *Which bathroom will you need access to?*
 - *What support will you have if someone misgenders or harasses you? What is the company policy?*
 - *How can you update your name/pronouns in your email signature and business cards?*
 - *What resources are there for ongoing or long-term support you may need?*
- **Ask around:** Has this been done before? Seek out others who may have transitioned in your workplace already and learn from their experience. Find your allies.

ASK YOURSELF: What does safety and support in the workplace look like for you?

healthcare

Insurers are prohibited from denying, canceling, and limiting or refusing insurance coverage based on gender identity, expression or transgender status.

Health insurance policies cannot arbitrarily exclude coverage for gender affirmation services including (but not limited to) hormone therapy, mental health services, and surgical services.

It's illegal for an insurance company to **deny coverage for treatments typically associated with one gender based on the gender listed in the insurance company's records** or the sex you were assigned at birth.

- **EX:** if a trans woman's health care provider decides she needs a prostate exam, an insurance company can't deny it because she is listed as female in her records.

public accomodation

You cannot be refused entry, participation, or services because you are transgender or gender nonconforming. You have the right to enjoy a business's services or goods on an equal basis.

You cannot be turned away because **someone objects to your gender presentation.**

housing

FAIR HOUSING ACT & EQUAL ACCESS RULE (STATE & FEDERAL LEVEL): Prohibits housing discrimination on the basis of sex, gender identity, and gender expression.

- **You cannot be denied housing or evicted because you are transgender, gender-diverse, or non-binary.**

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legal support & advocacy

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employment & the workplace

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for more information

TRANSGENDER LAW CENTER: Legal resources and support for: Updating identity documents, Healthcare, Employment, Prisons/Policing; Housing; Public accommodations, and more.

- www.transgenderlawcenter.org

NATIONAL CENTER FOR TRANSGENDER EQUALITY (NCTE): Self-help guides & publications, including info on how to find legal help and file complaints of discrimination or mistreatment.

- www.transequality.org/know-your-rights

NATIONAL CENTER FOR LESBIAN RIGHTS (NCLR): the first national LGBTQ legal organization founded by women, bringing a fierce, longstanding commitment to racial/economic justice. Provides free legal assistance to LGBTQ people and their advocates.

- www.nclrights.org/get-help

lgbtq+ immigration and asylum

OASIS LEGAL: Provides comprehensive legal services to assist LGBTQIA+ immigrants. Screening for immigration relief, Affirmative asylum, Residency, Citizenship, & Family petitions.

- #: (510) 666-6687
- www.oasislegalservices.org

LGBT ASYLUM PROJECT: Provides accessible legal representation for LGBTQ+ asylum seekers who are fleeing persecution due to their sexual orientation, gender identity and/or HIV status.

- info@lgbtasylumproject.org
- www.lgbtasylumproject.org

legal name and gender change workshop

The [Pride Center](#) hosts a free monthly workshop to help you legally change your name/gender marker. We review the process, provide all the forms you'll need, and help you fill them out!

- **RSVP:** bit.ly/name-and-gender-change-rsvp
- For guides on the process: <https://bit.ly/name-and-gender-change-guide>
- Contact alex.golding@sanmateopride.org

For Additional Resources: Dial 2-1-1 at any time (available 24/7 and in 150 languages) for info, directions, and connections to local resources and providers of any kind.

legal advocacy and responding to discrimination

BAY AREA LEGAL AID

- **For Housing, Public Benefits, or Consumer Law issues:** #: (800) 551-5554
- **For Health care or unfair medical billing issues** #: (855) 693-7285.
- **Domestic Violence Restraining Order Clinics:** baylegal.org/get-help/find-an-office/san-mateo-county
 - For more info: <https://baylegal.org/get-help>

LEGAL AID SOCIETY

- Supports with civil legal matters including healthcare, housing, public benefits, immigration, & elder abuse.
- #: (650) 558-0915
- www.legalaidsmc.org

PROJECT SENTINEL

- Provides support with housing discrimination, landlord-tenant dispute resolution, and housing education.
- #: (800) 339-6043
- www.housing.org

CORA (COMMUNITY OVERCOMING RELATIONSHIP ABUSE)

- Provides support with intimate partner abuse cases, restraining orders, child custody, divorce & more.
- **Legal information line** #: (650) 259-1855
- **24/7 Domestic Violence support:** # (800) 300-1080
- www.corasupport.org

where to get gender affirming care

THE GENDER CENTER: Provides gender affirming hormone therapy; psychological therapy; evaluation for support letters; assistance with insurance/coverage benefits, & more.

#: (650) 573-2521 \\ 222 W 39th Ave, San Mateo

To be eligible you must be:

- A resident of San Mateo County;
- Referred by your primary care doctor; AND
- Covered by: Medi-Cal, MediCare, HPSM, Healthworx, or ACE

PLANNED PARENTHOOD: Services available at low or no cost, regardless of your insurance or immigration status. Provides: Birth control, condoms & safer sex supplies; Hormones for gender transition; Pap smear; PrEP, PEP - Medications to prevent HIV infection; Reproductive health check-ups; and STI testing & treatment:

San Mateo #: (650) 235-7940

South SF #: (877) 855-7526

Redwood City #: (650) 503-7810

for those under 18

UCSF CHILD & ADOLESCENT GENDER CENTER:

Offers comprehensive medical and psychological care, as well as advocacy and legal support for transgender, gender diverse, and non-binary youth. Treatment may include puberty blockers and/or HRT.

#: (877) 822-4453 \\ 1825 Fourth St., Sixth Floor, SF
www.ucsfbenioffchildrens.org/clinics/child-and-adolescent-gender-center

STANFORD PEDIATRIC & ADOLESCENT GENDER

CLINIC: Provides medical services for youth and their families in one central location. The Gender Clinic team consists pediatric endocrinology, adolescent medicine, urology & social services providers.

#: (650) 721-1811, option 1

1195 West Fremont Ave., Sunnyvale

www.stanfordchildrens.org/en/service/gender

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health & wellness

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insurance & gender affirming care

Gender-Affirming Care is covered by insurance when authorized as medically necessary. This includes Hormone Replacement Therapy (HRT); Surgeries; Hair removal; Voice training; Mental health support; & more. Health insurance policies cannot arbitrarily exclude coverage for gender affirmation services.

NAVIGATING YOUR COVERAGE BENEFITS

MEDI-CAL/HPSM: Call Health Coverage Unit for free help and explore your options.

#: (650) 616-2002 // www.hpsm.org

MEDICARE: Call Health Insurance Counseling and Advocacy Program (HICAP)

#: (650) 627-9350

hicapsanmateocounty.org

PRIVATE INSURANCE: Find out what your specific plan says about transition related care. Read through your member handbook (usually found online) and call your member services center for support.

IF YOU ARE UNINSURED OR NEED

ADDITIONAL SUPPORT: Call the Pride Center at **(650) 591-0133**.

ADDITIONAL GUIDES & RESOURCES:

TRANSITION ROADMAP:

transcare.ucsf.edu/transition-roadmap

HEALTH COVERAGE GUIDE:

transequality.org/health-coverage-guide

CA LGBTQ HEALTH NETWORK:

californialgbtqhealth.org/resources/faqs

INSURANCE DICTIONARY:

queerdoc.com/insurance-dictionary

mental health support

SAN MATEO COUNTY PRIDE CENTER (ALL

AGES): Provides gender affirming therapy (individual, couples, family, & groups). Accepts Medi-Cal and offers sliding scale for private pay.

#: (650) 591-0133 x146

www.sanmateopride.org/mental-health

[If you have Medi-Cal,

call **ACCESS: (800) 686-0101**]

OUTLET OF ADOLESCENT COUNSELING

SERVICES (AGES 25 & UNDER): Supports the emotional, physical, & social development of LGBTQIA+ youth as whole individuals (individual, group counseling).

#: (650) 424-0852 x103

karla@acs-teens.org

www.acs-teens.org/what-we-do/outlet

LGBTQ+ SENIOR PEER COUNSELING (AGES

55+): Peninsula Family Service's trained volunteer counselors provide weekly visits to LGBTQ adults 55+ help manage transitions and life changes such as health concerns, mobility issues, caregiver needs, and grief.

#: (650) 403-4300 x 4322

WHERE ELSE TO FIND GENDER-AFFIRMING THERAPISTS:

- **Gaylesta:** gaylesta.org
- **Therapy Den:** therapyden.com
- **Mind the Gap:**
genderyouthproviders.com/san-francisco

QUESTIONS TO ASK PROVIDERS:

- How do you ensure staff will use my proper name and pronouns?
- What's your experience working with trans/non-binary individuals?
- How connected are you to other LGBTQ+ affirming providers?

Think: What else do you want to know about your care or how you might be treated?

social and community support

PRIDE CENTER'S TRANS* PEER SUPPORT GROUP (AGES 18+)

#: (650) 591-0133

sanmateopride.org/programs/peer-groups

OUTLET'S QTBIPOC GROUP & TRANS GROUP (AGES 14-25)

#: (650) 424-0852 x107

www.acs-teens.org/what-we-do/outlet

SF COMMUNITY HEALTH CENTER'S TRANS: THRIVE

#: (415) 292-3420

sfcommunityhealth.org/program/trans-thrive

rental tips & tricks

- **Try not to overshare;** landlords may use it against you. Document all interactions.
- **Know your rights.** Remember: You are not required to disclose your gender identity to anybody.
- **Bring a trusted friend when visiting potential units** to increase safety and comfort.
- **Trust your gut.** It's okay to walk away from situations that give you a bad feeling.
- When meeting potential landlords, **avoid talking about:**
 - Repairs/maintenance.
 - Breaking the lease or moving out early.
 - Past evictions or prior challenges with landlords.
 - Guests/significant others (if they aren't on the lease).
 - Plans to get pets – it's OK to confirm the pet policy but consider waiting to mention adding pets until you've lived there a bit and shown you're a responsible tenant.
- Prepare in advance – **know your budget, move-in timeline & have questions ready:**
 - What are the terms of the lease (duration, utilities)?
 - What's required to move (deposit, renters' insurance)?
 - How is rent paid (check, online)? How often does it increase?
 - **Think: What else would you like to know about your potential unit?**

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housing tips

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where to look

- Search on **Facebook Groups**
 - “Juanita’s List”
 - “Gay Area Queer Housing SF Bay Area”
 - “Trans* & Intersex Housing: SF Bay Area”
- Google “LGBTQ Housing **Craigslist** Bay Area” for local LGBTQ+ posts (top link)
- **OpenHouse’s monthly newsletter for LGBTQ Senior Housing:**
www.openhousesf.org/housing
- **Call HIP Housing at (650) 348-6660** – matches home seekers with home providers.
 - www.hiphousing.org
- Ask your friends to see if they know of any housing leads or advice.
- Contact the Pride Center at **(650) 591-0133** for more support.

financial assistance

- Sign up for assistance through a **HUMAN SERVICE AGENCY**
 - #: (800)-223-8383
 - For more info: www.smcgov.org/hsa
- Register for vouchers & income-based waitlists via **RENT CAFE PORTAL**
 - #: (650)-802-3300
 - www.smcgov.org/housing/rent-cafe-pha
- Apply for subsidy programs like:
 - **H.O.T.T. PROGRAM (HOUSING OPPORTUNITIES FOR TRANS TENANTS):**
www.hotthousing.org
 - **OUR TRANS HOME SF:**
www.ourtranshomesf.org
 - **CORE SERVICE AGENCIES:** Dial 2-1-1 or www.smcgov.org/hsa/core-service-agencies-emergency-safety-net-assistance
- Consider adding roommates to reduce costs.

overcoming barriers to housing

CREDIT REPAIR & FINANCIAL EMPOWERMENT PROGRAMS

PENINSULA FAMILY SERVICE: Offers credit-building and loan programs, financial education, job coaching, & more.

#: (650) 403-4300 x4105

SPARKPOINT: Offers financial coaching, public benefits enrollment, budget planning, credit score education, & more.

#: (650) 378-7275

PROJECT SENTINEL FINANCIAL & CREDIT

COUNSELING: Provides an in-depth review of your credit report/budget, including tips on how to: reduce expenses, lower interest rates, negotiate payment plans, & improve credit rating.

#: (408) 470-3730

LEGAL NAME & GENDER CHANGE

- **You must use your current legal name when applying.** Most applications ask you to list previous names/aliases.
- **If you changed your name but haven’t updated it with credit bureaus, your credit may still be connected to your previous name.** This may cause problems during credit checks, so including previous names for landlords to reference can help. If previous landlords/references knew you by your previous name then you should also list this.
- The Pride Center hosts a **free monthly workshop to help legally update your name/gender on identity documents.** Call **(650) 591-0133** for more info.

CRIMINAL RECORDS

- There is no reason to disclose your criminal record unless you are explicitly asked during the application process. However, **do not lie if you are asked.** Consider providing mitigating information to lessen gravity of the offense (e.g. good tenant history, evidence of changed behavior, circumstances surrounding the crime, etc.)
- Arrests themselves are not evidence of guilt. You cannot be denied housing simply because you have an arrest history.
- Get help with expunging or sealing your record:
 - **COMMUNITY LEGAL SERVICES OF EAST PALO ALTO (CLSEPA): (650) 326-6440**
 - **STANFORD COMMUNITY LAW CLINIC: (650) 725-9200**
- **PROJECT SENTINEL’S “FAIR HOUSING” TOOLKIT FOR PEOPLE WITH CRIMINAL RECORDS:** www.housing.org/tenants
- **TRANSGENDER & INTERSEX JUSTICE PROJECT**
 - #: (415) 554-8491 // info@tgijp.org
- For other pro bono legal groups:
www.probono.net/sf

HOUSING ADVOCATES & CASE MANAGEMENT: Consider working with a housing advocate for more in-depth support and resources. The Pride Center can help. Contact us at **(650) 591-0133.**

*LGBTQ+ shelters and drop ins for those under 18

LARKIN DIAMOND YOUTH CENTER (17 & UNDER)

#: (800) 669-6196

536 Central Ave, San Francisco

**STARVISTA'S DAYBREAK (AGES 16-21)

#: (650) 771-0782

Referral from CORE AGENCY needed.

know your rights when accessing shelter

You cannot be denied housing or forced into facilities with the wrong gender. You have the right to use the facilities that match your gender. Shelters cannot deny access to gender-appropriate bathrooms, showers, sleeping areas, etc.

Can a shelter ask me about my gender identity? If the shelter segregates housing by gender, staff may ask about your gender. If you are non-binary, staff cannot dictate which binary-gendered facility you should use.

Can the shelter demand medical or legal evidence of my gender? No. The shelter cannot require "proof" of your gender (e.g. court order, doctor's letter, surgery confirmation etc.).

Can a women's shelter limit housing to only cisgender women? No! If a shelter accepts women, they must accept transgender women. If a shelter accepts men, they must accept transgender men.

Shelters have a duty to prevent harassment by staff and residents. This includes preventing intentional and consistent misgendering.

san mateo pride center

We are a program of **StarVista** in collaboration with Outlet of Adolescent Counseling Services and Peninsula Family Service.

Our mission is to create a **safe, inclusive, and affirming community** for individuals of all ages, sexual orientations, and gender identities. **We provide a broad range of accessible and affordable services, including:**

Therapy & Counseling
Case Management
Peer Support Groups
Trainings & Workshops
Social/Community Events & more!

CONNECT WITH US:

#: (650) 591-0133

Email: info@sanmateopride.org

Visit www.sanmateopride.org
Follow us on Facebook & Instagram
(@sanmateopride)

CRISIS SUPPORT (24/7)

If you're in distress or just need someone to talk to, you are not alone. Reach out for support:

TRANS LIFELINE: (877) 565-8860

TREVOR PROJECT: (866) 488-7386

STARVISTA CRISIS LINE: (650) 579-0350

INTIMATE PARTNER ABUSE: (800) 300-1080

TEXT "HOME" to 741741

Or visit <https://sanmateocrisis.org>

For Additional Resources: Dial 2-1-1 at any time (available 24/7 and in 150 languages) for connections to local resources of any kind.

the essentials [food, shelter, & wellness]

*This brochure is intended to support and empower **transgender, gender-diverse, and non-binary individuals** in navigating various resources in **San Mateo County** and beyond. This resource was created **by the community, for the community**. We know how challenging it can be to get the support you need, so in sharing these tips and tricks we hope to give you the tools to thrive. If you need further assistance, please reach out. We are here to support you.*



This project is supported by Kaiser Permanente Northern California Community Benefit Programs.

emergency shelter and drop in

For general **emergency shelter & rental/financial assistance**, contact a **CORE SERVICE AGENCY** & request to speak with a **social worker**. Call below or dial 2-1-1 at any time (24/7) for info. *Note:* You may need to be in the county for 30 or more days to qualify.

SAMARITAN HOUSE

#: (650) 347-3648

4031 Pacific Blvd., San Mateo

FAIR OAKS COMMUNITY CENTER

#: (650) 780-7500

2600 Middlefield Rd., Redwood City

DALY CITY COMMUNITY SERVICE CENTER

#: (650) 991-8007 // 350 - 90th St., Daly City

COASTSIDE HOPE

#: (650) 726-9071

99 Ave. Alhambra, El Granada

For Transgender, Gender Diverse, & Non-Binary, LGBTQ+ specific shelters, you may need to look outside SMC. **Referral needed. Call Pride Center at **(650)-591-0133**.

**NEW HAVEN INN LGBTQ+ SHELTER (SAN JOSE)

#: (408) 703-3966

**JAZZIE'S PLACE LGBTQ+ SHELTER (SAN FRANCISCO)

#: (415) 355-7401

OUR TRANS HOME SF

#: (415) 554-8494 // www.ourtranshomesf.org

health & wellness

FOOD ASSISTANCE

SECOND HARVEST FOOD CONNECTION

#: (800) 984-3663

Get directions to meal sites, grocery help, & more: www.shfb.org/get-food

CALFRESH (FOOD STAMPS)

Apply: www.getcalfresh.org

#: (877) 847-3663

Visit www.smcgov.org/food for more help.

SMC MOBILE HEALTH CLINIC

Drop by, no appt. needed.

Eligible for those who are homeless, uninsured, or have Medi-Cal or Medi-Care. Services offered: Urgent care, Primary care, STI Screenings, Needle exchange, & more. (Time & Location subject to change; call to confirm)

#: (650) 573-2786

SHOWERS & LAUNDRY

DIGNITY ON WHEELS (MOBILE SHOWER & LAUNDRY)

#: (650) 330-8000 (call for schedule)

www.wehope.org/mobile

ST. FRANCIS CENTER (FOR RWC/MENLO PARK RESIDENTS)

#: (650) 365-7829

151 Buckingham Ave, Redwood City
Mon-Fri. 10:30am-1:30pm

SAFE TRANSPORTATION

HOMOBILES (THE LGBTQ+ UBER/LYFT)

#: (415) 574-5023 (text to schedule)

www.homobiles.org

No one turned away for lack of funds!

ALCOHOL AND DRUG USE

- For help, call the **ACCESS Call Center** at **(800) 686-0101, option 4**. You do NOT need insurance to get help. Options include: Withdrawal management, counseling, residential care, recovery support, & more.
- For **HIV/STI testing & new needles**: Call **(650) 619-9125**
- For **Naloxone (Narcan) & Fentanyl testing strips**: Call **(650) 573-2735**

FIRST CHANCE SOBERING STATION (DETOX)

#: (650) 689-5597

VOICES OF RECOVERY (PEER SUPPORT)

#: (650) 289-7670

www.vorsmc.org





San Mateo County PRIDE Initiative Report

- *Dana Johnson (they/ them/ theirs)- PRIDE Initiative co-chair*
- **LGBTQ Commission Meeting-** Tuesday, August 2, 2022 @6:30pm

- ❖ **About the PRIDE Initiative:** The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.

- ❖ Join us at the next Pride Initiative meeting (via virtual) on Wednesday, August 10, 2022, from 4:30-6pm.
 - Come give your feed back of Pride Celebration 2022 at the August 10th PRIDE Initiative meeting
 - To join the Virtual Pride Initiative Meeting please see the Zoom Conference Information below:

Join Zoom Meeting

<https://us02web.zoom.us/j/81510844451>

Meeting ID: 815 1084 4451

Passcode: PRIDEBHRS **(PLEASE NOTE: Password is now required to join)**



Recap from July

- Held a FUNraiser with one of our multi-faith partners: sold cotton candy, popcorn, ice cream, cookies and hot dogs on July 4th at the Center, which brought lots of families into the Center (this was also a test run for Pumpkin Festival).
- Annual Recognition of CoastPride Volunteers at former Board member's home
- Regular Center Programs:
 - Health and Wellness: Youth Support Groups continue (middle school and high school), Somatic Resources start- yoga with business partner, Swell Yoga, Movie Night, Book Club, and other social gatherings
 - Education and Visibility: CoastPride Contingent Participated in July 4th Parade in HMB (CoastPride Float, '66 Chevelle, and families marched), approximately 5,000 in attendance, lots of cheering
 - Social Justice: Working with our City of Pacifica School, and multi-faith partners (7 congregations participating) to support a **coordinated community response** to the recent and ongoing hate crimes in Pacifica
- Program Planning Underway
 - August Family Fun Adventures- in partnership with Fogtown Toys, tabling resources, participating in scavenger hunt that brings families to the Center, and raffle of T-shirt
 - October LGBTQ History/LatinX Heritage Month- planning with our nonprofit partners, ALAS and Puente.
 - October Pumpkin Festival- looking for volunteers to staff the cotton candy booth
 - SOGIE Trainings- 4 during the fiscal year
 - Older Adult Groups- planned for the Fall (partnership with Peninsula Family Services and the coastside senior groups)

Volunteers Welcome!

Your partnership with CoastPride is an investment in our LGBTQ+ youth and the towns from Pescadero to Pacifica.

Our Pride Center is located in Half Moon Bay, across from Sacrilege and around the corner from the Library. We have tons of fun and interesting volunteer opportunities, ranging from:

- Social Media and/or Website Volunteer
- Community Event Coordinator or Crew
- Fundraising Team Member
- Support Group Facilitator (for youth, adults, older adults)



- Tabling at fun events like our next one on August 11th, Family Adventure Nights events, in partnership with FogTown Toys.
- October LGBTQ History Month, which overlaps with LatinX Heritage Month Events Committee
- Pride Center roles helping out at the Center
- Parade Coordinator/CoastPride Float Driver/Participant- July 4th, Night of Lights, June Pride in Pacifica, Pescadero, or Half Moon Bay and
- More!

Contact CoastPride Administrator, Cameron Zeller, directly to learn more and/or sign up [here](#).

Social Justice: Coordinated Community Response

Please find attached press release from the Pacifica police dept, and at this link the JUSD release:

https://docs.google.com/document/d/1uDzf7iH_SD1uvXD6jqz-X9t2yIkwV1wwCUGlp7HNQgg/edit describing the incidents.

In conversation with Mayor, Superintendents, and Rabbi CoastPride is advocated for a coordinated community response to these types of hate crimes:

1. Joint press statement pending (City drafted and soon to be released)
2. Increased police presence (Mayor in conversation with Police Chief)
3. White nationalism and SOGIE training at schools (School Districts with CoastPride)
4. Exploring development of software app to measure micro/macro aggressions at school and School Response (CoastPride in conversation with Stanford Un software folks)
5. Exploring possible march from Sunset Ridge Elementary to Oceana HS (planning team)

Unified Response to Incidents of Hate Crimes:

Pacifica Stands UNITED Against Hate, and the City is committed to diversity, inclusion, and creating a safe and welcoming environment for all. Please see a unified response against hate from the City and community partners [here](#).



Scenic Pacifica
Incorporated Nov. 22, 1957

CITY OF PACIFICA

Pacifica Police Department

2075 Coast Highway • Pacifica, California 94044-3038
(T) 650-738-7314 • (F) 650-355-1172 • www.pacificapolice.org

Bill Glasgo
Acting Chief of Police

PRESS RELEASE

July 15, 2022

THEFT OF A PRIDE FLAG AND HATE INCIDENT REPORTED TO POLICE

Pacifica, CA – On July 13, 2022, officers from the Pacifica Police Department responded to Oceana High School on a report of a theft. Officers met with a school administrator and learned a Pride Flag was taken from the flag pole in front of the gymnasium.

On July 14, 2022, officers responded to the City of Pacifica operated after-school care program located on the campus of Sunset Ridge School to conduct a Burglary investigation. Officers determined the unknown suspect/s gained entry inside two portable classrooms; one of which was completely ransacked. Inside the ransacked classroom, officers located a child's doll with a Swastika inscribed on its forehead. Staff reported several electronic and computer items stolen.

Pacifica Police Captain Bill Glasgo stated, "These types of hateful incidents will not be tolerated in our community and we are seeking the public's help in identifying the responsible persons."

Anyone with information regarding these incidents are encouraged to call the Pacifica Police Department at 650-738-7314 and speak with a detective, or call the Silent Witness Tip Line at 650-359-4444. Online crime tips may also be submitted on our website at <http://www.cityofpacifica.org/depts/police/default.asp>.

Please refer to Pacifica PD case # 22-1875 and 22-1886.

Bill Glasgo
Acting Chief of Police

Contact:

Bill Glasgo, Captain
Pacifica Police Department
2075 Coast Highway
Pacifica, CA 94044
650-738-7314

glasgow@pacificapolice.org



Jefferson Union High School District

ADMINISTRATIVE OFFICES – SERRAMONTE DEL REY

699 Serramonte Boulevard, Suite 100

Daly City, California 94015-4432

(650) 550-7900 • FAX (650) 550-7888

Board of Trustees

Andrew H. Lie

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Rosie U. Tejada

Toni Presta
Superintendent

July 18, 2022

Dear JUHSD Community,

Our community recently experienced two cowardly acts of hate and vandalism that do not reflect our core values.

The [Pacifica Police Department is investigating](#) last week's theft of the Pride flag at Oceana High School and the break-in and vandalism at Sunset Ridge Elementary School, where a swastika was found on the face of a doll.

As a district, we take these incidents very seriously and are working with our community partners to enhance and strengthen our commitment that ALL JUHSD students and their families feel safe, seen, heard, and included.

Our community's strength is in its diversity, and I want to remind everyone of our [commitment to equity and justice](#). We will not let incidents like these diminish our resolve to celebrate diversity and our LGBTQ+ community. A new Pride flag will be raised at Oceana High School tomorrow.

If anyone has any information about either incident, please contact the Pacifica Police Department at 650-738-7314.

In community,

A handwritten signature in blue ink that reads "Toni Presta".

Toni Presta
Superintendent

To: LGBTQ Commission of San Mateo County
From: Tanya Beat, Director
Date: August 2, 2022
Subject: Status of recent events/projects

Monkeypox Information & Resources

- See Attached Documents:
 - SMC_MonkeyPox_Information
 - SMCpridecenter_stigma_monkeypox
 - MonkeyPox_CDC

Legislative Engagement Policy

- Refer to Agenda item #8 and the process that Linda followed for SB 107.

Commission Vacancies

- See Attached LGBTQ Commission Vacancy Description
- New List of over 60 interested members of the public
- Please share with those who want to apply

Sub-Committees Status

- Discussion: Suggestion to postpone sub-committees until new commissioners are on-boarded. Would invite feedback and discuss next steps.

Transgender Day of Awareness

- First Planning Meeting is Thursday, August 25, 5:00-6:00pm
- <https://smcgov.zoom.us/j/9725932550>

July 26, 2022

San Mateo County Department of Health

MonkeyPox Information and How to Protect Yourself

For more information about monkeypox, including how to protect yourself and others, please visit the [SMC Health website](#).

Educational Materials

- [California Department of Public Health](#) (7/26/2022)
- [CDC Social Gatherings, Safer Sex, and Monkeypox](#) (06/08/2022)

Where to Access Vaccine for San Mateo County Residents

Residents of San Mateo County seeking vaccine can be referred to [vaccination sites in San Francisco](#) (this webpage is continuing to be updated with current eligibility criteria, vaccine clinic locations/hours, and vaccine availability). SMC Residents will not be turned away.

Last week each County in California received their allotment of the Jynneos vaccine from CDPH. The allocations are based on 2019 syphilis data. San Francisco received approximately 4000 doses in their second allotment. San Mateo County received 240 doses. It was decided to share our allocation with the health care providers who care for our most high-risk residents for monkeypox. We identified 87 people using our STD/HIV data and then drilled down to where they receive their care. Based on this data we shared our 240 doses between Kaiser SSF and Kaiser Redwood City, Stanford, San Francisco, Berkeley and our own County Edison Clinic which treats STD & HIV patients. I am keeping a small number of doses here for high-risk contacts who are not associated with Kaiser, Stanford or clinics in SF or Berkeley.

All Counties are prioritizing first doses and not giving second doses so that as many people as possible receive at least one dose. CDPH gets California's supply from the federal stockpile of this vaccine and every state is asking for more. CDPH is giving the largest allocation to LA County. We are all waiting to hear when we will receive our next allocation. I know SF Supervisors have asked for at least 35,000 more doses but it doesn't sound like they will get close to that. San Mateo County plans to continue to divide our allocation among health care providers in the community who care for our most high-risk residents.

Link to the latest testing and vaccine info that went out (7/26) to SMC health care providers: https://www.smchealth.org/sites/main/files/file-attachments/2022-07-26_health_advisory_update_monkeypox.pdf?1658849662

MONKEYPOX

WHAT YOU NEED TO KNOW

SYMPTOMS APPEAR WITHIN 3 WEEKS OF EXPOSURE

Rash

Fever

Headaches

Muscle aches/backache

Sore throat

Cough

Swollen lymph nodes

Chills

Exhaustion

THOSE SYMPTOMS ARE USUALLY FOLLOWED BY A **RASH**, 1-4 DAYS LATER



HANDS



MOUTH



CHEST



FEET



FACE

THE RASH MAY ALSO BE INSIDE THE BODY, INCLUDING THE MOUTH, VAGINA, OR ANUS. IT MAY LOOK LIKE PIMPLES, BLISTERS, OR SCABS.

HERE'S HOW MONKEYPOX SPREADS:

Close Contact

- Contact with rash, scabs, or body fluids from a person with monkeypox
- Touching objects, fabrics and surfaces that have been used by someone infected
- Contact with respiratory secretions

Intimate Contact

- Oral, anal, vaginal sex & touching genital/intimate parts
- Face to face contact, massage, kissing
- Having multiple sex partners increases your chance of getting monkeypox

If you have symptoms, contact your doctor. Avoid sex or being intimate with anyone to prevent further infections.

REMINDER: MONKEYPOX IS NOT A "GAY DISEASE."



HEALTH ADVISORY:

Monkeypox Virus Outbreak Update: Testing, Vaccination and Treatment

July 26, 2022

This advisory is intended for emergency medicine, urgent care providers, infectious disease, primary care, internal medicine, family practice, pediatric, and OB/GYN providers. Please distribute as appropriate.

Overview:

- This is an update to the [Health Advisory: Monkeypox Virus Outbreak Evaluation and Testing issued on 06/17/2022](#). Please refer to the original advisory for background information, details about clinical presentation and evaluation, situations where testing for monkeypox may be warranted, and infection prevention and control measures.
- Laboratory testing capacity for monkeypox is increasing. The following **commercial laboratories** are currently offering orthopox/monkeypox testing: Labcorp, Mayo Clinic Laboratories, Quest Diagnostics, Stanford Health Care, Aegis Sciences Corporation, and Sonic Healthcare USA. This situation is evolving rapidly and providers should get the most up-to-date information directly from the laboratories they work with regularly. Pre-approval from public health is **NOT** required when ordering orthopox/monkeypox testing through commercial laboratories.
- Orthopox/monkeypox testing is still available through the Public Health Laboratory system on a case-by-case basis and when commercial laboratory testing is not readily available.
- Unfortunately, we do not have enough staff to help health care providers evaluate rashes of unclear etiology. If you need a clinical consultation to decide whether a patient's rash is compatible with monkeypox, please use your normal channels and reach out to your Infectious Diseases and/or Dermatology consultants.
- Most patients presenting with a rash will not have monkeypox, and should be evaluated for alternative diagnoses, including but not limited to molluscum contagiosum, syphilis, varicella zoster, herpes and lymphogranuloma venereum (LGV). Overall, risk to the general public remains low.

Testing Procedure:

Laboratory testing capacity for monkeypox is increasing as more **commercial laboratories** are now offering orthopox/monkeypox testing. **Please order testing through commercial laboratories when possible.** If testing through a commercial laboratory, please contact the laboratory directly or visit its website to verify the requirements to submit a specimen. Pre-approval through public health is not required when ordering testing through commercial laboratories.





Testing through the **public health laboratory** system is still available and is being prioritized for patients who are severely ill, are part of a cluster/outbreak investigation, or where other testing options are not feasible (e.g., uninsured/underinsured patients or other barriers to testing through commercial laboratories). To request testing through the public health laboratory system:

- 1) **Prior to sending specimens to the San Mateo County Public Health Laboratory, please contact the Communicable Disease Control Program at 650-573-2346 OR by securely emailing the [Monkey Pox Specimen Requisition form](#) and details about the patient's symptoms and exposures to SMCCDControl@smcgov.org. Please note that this phone number/email address is only for use by medical providers and should not be distributed further.**
- 2) When collecting specimens, full personal protective equipment (PPE) should be worn: gloves, gown, eye protection (goggles or face shield) and a N95 or equivalent or higher-level respirator.
- 3) Monkeypox lesions may appear in different stages on different parts of the body. To accommodate the need for both preliminary and confirmatory testing, collect paired specimens from 2-3 lesions total, preferably from different body sites.
- 4) Collect at least 2 swabs from the each of the lesions sampled using sterile nylon, polyester, or Dacron swabs with plastic or aluminum shaft. Clearly mark paired specimens, e.g., "L elbow swab #1" and "L elbow swab #2."
 - Vigorously swab each lesion (unroofing, if possible) with two separate sterile dry swabs
 - Place each swab into separate 1.5- or 2-mL screw-capped tube with O-ring or other sterile container
 - Lesion crusts or scabs may be submitted dry in separate sterile containers
- 5) Store all specimens at 4°C if shipping within 24-72 hours; store at -20°C to -80°C if shipping will be delayed.
- 6) One [Monkey Pox Specimen Requisition Form](#) must be completed electronically for each lesion (e.g. complete one form for both L elbow swab #1 and L elbow swab #2). Handwritten forms or stickers will not be accepted. Please email completed forms to SMCCDControl@smcgov.org and include a copy with the specimens.
- 7) All specimens should be routed to the San Mateo County Public Health Laboratory. If you have questions regarding specimen processing or delivery, please call the Public Health Laboratory at 650-573-2500. The Public Health Laboratory is open Monday-Friday 8am-12pm and 1pm-5pm and is closed on holidays.

JYNNEOS Vaccination for Post-Exposure Prophylaxis (PEP) and Pre-Exposure Prophylaxis (PrEP)

The JYNNEOS vaccine is approved by the U.S. Food and Drug Administration (FDA) to prevent both smallpox and monkeypox. Vaccination helps protect against monkeypox when given



before or shortly after an exposure. This vaccine is currently available in the United States from the federal [Strategic National Stockpile](#).

At this time, the federal government has allocated a limited number of JYNNEOS vaccine doses to Californians. CPDH is working with local health departments to make these doses available to protect against monkeypox.

Like most other vaccines, the JYNNEOS vaccine is administered by subcutaneous injection, usually in the upper arm. The [CDC recommends](#) individuals receive a two-dose series with at least four weeks between the two doses. When vaccine supplies are limited, administering the first doses will be prioritized and second doses will not be given.

The JYNNEOS vaccine should ideally be administered within 4 days from the date of exposure to help prevent the onset of the disease. If given between 4–14 days after the date of exposure, vaccination may help reduce symptoms but may not prevent infection.

At this time, use of JYNNEOS in populations younger than 18 years old requires submission of a single patient Expanded Access Investigational New Drug (IND) application.

There is not enough vaccine for people who need or want it. There is no good fix for this problem while supplies remain constrained. Neighboring jurisdictions and healthcare systems are using a variety of frameworks to get vaccine out quickly and efficiently. None of these frameworks solve the problem of a demand greater than supply.

San Mateo County has received a small supply of vaccine that has been distributed to neighboring jurisdictions and healthcare facilities in San Mateo County based on local analysis to identify sites where populations being prioritized for PEP and PrEP routinely access care. At present these may include publicly available vaccination sites in San Francisco, Alameda County, and Berkeley as well as the Kaiser locations in San Mateo County and Stanford Health Care to serve at-risk patient populations seen routinely through these healthcare systems.

Treatment

Tecovirimat (TPOXX or ST-246) is an antiviral medication that is FDA-approved to treat smallpox. In animal studies, tecovirimat has been shown to decrease the chance of dying from infections with orthopoxviruses when given early in the disease course. In people, efficacy studies have been limited to drug levels in blood and a few case studies. In a case series of people with monkeypox infection, one patient received tecovirimat with results suggesting tecovirimat might shorten duration of illness and viral shedding, though efficacy is unknown (Adler, 2022).

Tecovirimat is not yet approved for treatment of monkeypox in the United States, though it has been approved for monkeypox treatment in Europe. As such, tecovirimat can only be released



by the Centers for Disease Control and Prevention (CDC), which holds a non-research, expanded access Investigational New Drug (EA-IND) protocol for use of tecovirimat as treatment of confirmed or presumed monkeypox infection. Informed consent is required for all patients treated with tecovirimat.

Situations where tecovirimat should be prioritized for use include patients with severe disease, evidence of complications or hospitalization, and those at risk for severe disease. A good resource for additional information is the [Interim Guidance for Treatment of Monkeypox](#) from the New York City Health Department.

Institutions in the Bay Area currently able to administer TPOXX include Kaiser San Francisco, San Francisco City Clinic, UCSF Health, Zuckerberg San Francisco General Hospital, Kaiser San Jose, Santa Clara Valley Medical Center, and Stanford Health Care.

Additional Resources:

- [Health Advisory: Monkeypox Virus Outbreak Evaluation and Testing issued on 06/17/2022](#)
- [Monkey Pox Specimen Requisition form](#)
- [CDPH Monkeypox](#)
- [CDC 2022 U.S. Monkeypox Outbreak 2022](#)
- [CDC COCA Call Monkeypox Outbreak: Updates on the Epidemiology, Testing, Treatment, and Vaccination \(07/26/2022\)](#)
- [Updated Case-finding Guidance: Monkeypox Outbreak—United States, 2022](#)
- [Clinical Recognition | Monkeypox | Poxvirus | CDC](#)
- [CDC Considerations for Monkeypox Vaccination](#)
- [Interim Guidance for Treatment of Monkeypox](#) from the New York City Health Department (07/02/2022)
- [WHO Monkeypox](#)

The Communicable Disease Control Program is available to help meet the reporting needs of, and answer questions for, San Mateo County providers. To report a disease or outbreak, please call 650-573-2346, Monday through Friday, 8:00 am to 5:00 pm, or fax a Confidential Morbidity Report (CMR) to 650-573-2919. You may download an electronic copy of the CMR at smchealth.org/cmr. Web-based reporting via CalREDIE is also available. Please contact us if you would like to know more about, and sign up for, web-based reporting. Non-urgent questions and/or general inquiries may be directed to SMCCDControl@smcgov.org.

Categories of urgency levels:

Health Alert: conveys the highest level of importance; warrants immediate action or attention.

Health Advisory: provides important information for a specific incident or situation; may not require immediate action.

Health Update: provides information regarding an incident or situation; unlikely to require immediate attention.

The San Mateo County Pride Center's Statement Regarding Monkey Pox

From: San Mateo County Pride Center (starvista@liorg.net)

To: t_beat@yahoo.com

Date: Wednesday, July 27, 2022, 06:05 PM PDT

July 27, 2022

Dear community,

As more information is learned and distributed about Monkey Pox, we would like to acknowledge the impact of stigmatizing language and misinformation. Marginalized populations such as MSM (men who have sex with men) communities, long-term HIV/AIDS impacted communities, and substance overdose communities have experienced ostracization as a result of negative health messaging. We acknowledge the complicated risk of Monkey Pox exposure amongst these specific populations given its transmission.

The stigma and losses from the beginning of the AIDS epidemic, the Overdose crisis we are currently in, and the freshened stigma from the possible spread of the COVID pandemic all may be leading to additional stigma surrounding the Monkey Pox virus. The San Mateo County Pride Center honors and acknowledges these intersecting traumas many of you are likely enduring.

The following section of this message contains factual information provided by California Public Health, CDC & SMC Health about transmission risks and methods. We hope these links combat any misinformation. The most strategic way to fight disease and stigma is with accurate information.

Vaccines are currently available but are in limited supply. We encourage you to read the information compiled here, stay up-to-date and be aware of your own risk factors.

While these behaviors can impact anyone, MSM populations are currently overrepresented in the number of positive cases of Monkey Pox that are being reported. If you are in these populations, we encourage you to find out where you can get vaccines in your local areas.

Please see the following links for factual information about Monkey Pox:

- [California Department of Public Health- Information about Monkey Pox](#)
- "What is Monkeypox?"- A short video by [Greater Than Aids](#), an information response group from the Kaiser Family Foundation
- [Statement](#) from Bay Area Counties (Released: 6/23/22)
- [SMC Health Monkey Pox Information & Guidance](#)
- [CDC Guidelines](#)

Throughout these challenging times, we would like to send a reminder that that the Pride Center currently has openings for clinical services. For more information about how to receive these services, please see this link: sanmateopride.org/programs/mental-health-services.

If you would like information for more mental health resources, including crisis intervention information, please see this link: sanmateopride.org/programs/crisis-intervention.

In community,

The San Mateo County Pride Center

NEWS

County Government Center
400 County Center, 1st Floor
Redwood City, CA 94063
650-363-4123 T
650-363-1916 F
www.smcgov.org

August 2, 2022

For Immediate Release - Notice of Vacancy**Lesbian Gay Bisexual Transgender and Queer (LGBTQ) Commission**

President of the Board of Supervisors Don Horsley announced that applications for appointment to the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission are being accepted ([About the Commission](#)). There are currently three (3) vacancies. To be eligible, applicants must live in San Mateo County. The ideal candidate will possess several of the following attributes:

- Have an abiding interest and lived experience that furthers the equality and well-being of LGBTQ individuals
- Demonstrate knowledge of LGBTQ issues affecting under-represented communities including youth, communities of color, non-English speakers, older LGBTQ adults, immigrants, physically and mentally disabled individuals and economically disadvantaged LGBTQ residents of San Mateo County
- Demonstrated ability to effectively provide outreach to underserved and at-risk LGBTQ populations
- Demonstrated experience promoting programs that foster the well-being and civic participation of LGBTQ individuals in San Mateo County
- Knowledge of a broad spectrum of LGBTQ community resources and the ability to leverage community contacts
- Ability and willingness to work collaboratively with other members of the Commission to achieve Commission goals
- Ability and willingness to devote sufficient time and resources to carry out the responsibilities of the Commission
- Experience and interest with the Commission's current work plans which include data assessment specific to Sexual Orientation and Gender Identity & Expression; and visibility and inclusion research.



The Commission encourages candidates to attend a LGBTQ Commission meeting prior to applying. Attending a LGBTQ Commission meeting helps the candidate understand more about member roles, how meetings are conducted and offers the opportunity to meet current commissioners. The Commission consists of eleven (11) voting members appointed by the Board of Supervisors. The LGBTQ Commission meets on the first Tuesday of each month from 6:30 – 8:30 PM. The Commission currently meets virtually, and future in-person meetings will be held at the San Mateo County Pride Center, 1021 S. El Camino Real, San Mateo.

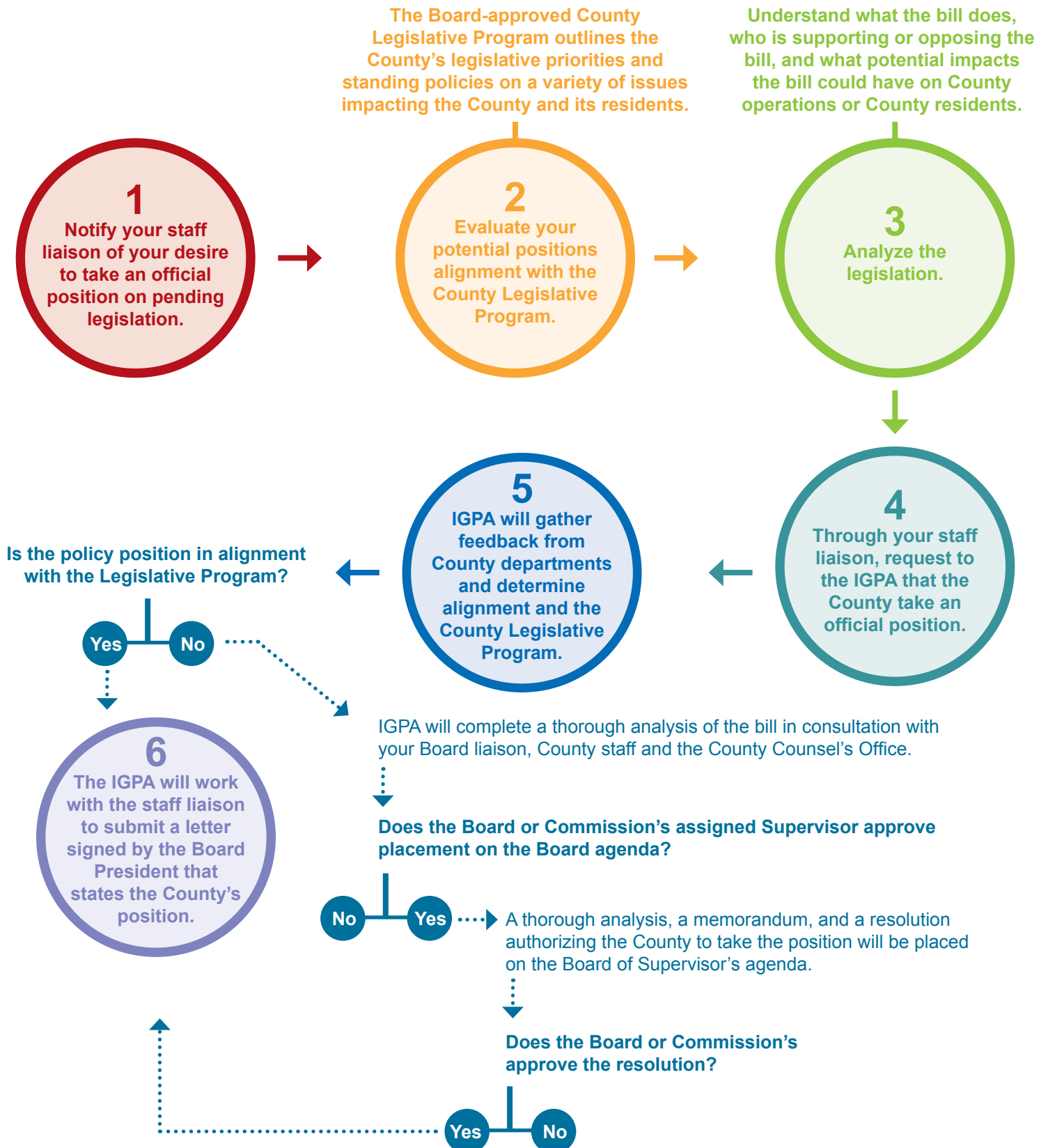
Applications must be received on or before Monday, September 19, 2022 by 5:00 PM.

Applications can be obtained from Sherry Golestan, Deputy Clerk of the Board, 400 County Center, Redwood City, sgolestan@smcgov.org or by calling (650) 363-4609. Applications are also available on-line at the County website: <https://www.smcgov.org/bnc/vacancies>.

For information about this commission, contact Tanya Beat, Director of the LGBTQ Commission, 650-363-4467, tbeat@smcgov.org and read the commission website: <http://smcgov.org/lgbtq>. For information about this release, contact Sherry Golestan, Deputy Clerk of the Board, at (650) 363-4609 or sgolestan@smcgov.org



How to Take a Position on Pending Legislation



San Mateo County Boards and Commissions Legislative Engagement Policy

In order to facilitate consistent and coordinated legislative advocacy on behalf of the County of San Mateo, all County Board and Commission members are expected to follow the Legislative Coordination and Advocacy Policy.



Key Points to Remember

Do not take any action that would imply the County's support or opposition to any pending legislation, budget proposal, or other policy unless it is consistent with Board-approved positions.

All legislative engagement must be coordinated through the Intergovernmental and Public Affairs Unit (IGPA) in the County Executive's Office. Your staff liaison can facilitate conversation with this Unit.

If you appear before a legislative body to express a personal opinion, you must state for the record that you are speaking as a private citizen, and not on behalf of the County or your Board or Commission.

Resources

The Intergovernmental and Public Affairs Unit
<https://www.smcgov.org/ceo/intergovernmental-and-public-affairs>

California Legislative Information
<https://leginfo.legislature.ca.gov/>

The California State Senate
<https://www.senate.ca.gov/>

The California State Assembly
<https://www.assembly.ca.gov/>

The California Legislative Analyst's Office
<https://lao.ca.gov/>

United States' Senate
<https://www.senate.gov/>

United States' House of Representatives
<https://www.house.gov/>



A Publication of the County Executive's Office/Intergovernmental and Public Affairs
Connie Juárez-Diroll, Chief Legislative Officer, (650) 599-1341
Samantha Tucci, Legislative Analyst, (650) 363-4230



San Mateo County Bill Analysis Form

Date Submitted: June 22, 2022
Submitted Department: County Executive's Office
Contact Name: Connie Juarez-Diroll, Chief Legislative Officer
Contact Email: cjuarez-diroll@smcgov.org
Contact Phone: 650-599-1341

Reviewed and Approved by County Attorney
 Yes No

Reviewed and Approved by County Executive
 Yes No N/A

Senate Bill 107

Senator Wiener, District 11, Gender-affirming health care.

Version Date: June 6, 2022

New bill Amended Bill Gut & Amend

Recommended Position

Sponsor Support
 Support if Amended Oppose
 Other & Describe: Supervisors Pine and Groom request the Board support this measure

Summary

Senate Bill (SB) 107 (Wiener) seeks to make California a refuge for transgender and gender-diverse teens and their families, where they can secure care without facing criminal or civil penalties. The bill would prohibit health care providers and service plans, law enforcement agencies, and legal entities across the state from providing sensitive medical information, participating in arrests, and issuing subpoenas in proceedings that relate to another state's law that interferes with a person's right to allow a child to receive gender-affirming health care.

According to the AAP, failing to provide evidence-based information to assist transgender and gender-diverse youth and families in medical decision-making can prolong or exacerbate gender dysphoria and contribute to abuse and stigmatization. Further, the AAP notes that any discrimination based on gender identity or expression, real or perceived, damages the socioemotional health of children, families, and society. The AAP recommends that "youth who identify as transgender have access to comprehensive, gender-affirming, and developmentally appropriate health care provided in a safe and inclusive clinical space."

Background/Analysis

The American Academy of Pediatrics (AAP) estimates that 0.7% of youth ages 13 to 17 years (~150,000) identify as transgender or gender-diverse in the United States. Children report being aware of gender incongruence at young ages. Children who identify as transgender or gender-diverse report recognizing their gender as "different" at an average age of 8.5 years old.

As defined by the World Health Organization, gender-affirmative health care can include any single or combination of several social, psychological, behavioral, or medical (including hormonal treatment or surgery) interventions designed to support and affirm an individual's gender identity. According to the American Association of Medical Colleges, for children, the timing of the interventions is based on several factors, including cognitive and physical development and parental consent. Surgery, including reducing a person's Adam's Apple, or aligning their chest or genitalia with their gender identity, is rarely provided to people under 18.

Adolescents and adults who identify as transgender or gender-diverse have high rates of depression, anxiety, eating disorders, self-harm, and suicide. The Trevor Project's 2021 National Survey on LGBTQ Youth Mental Health found that 52% of LGBTQ youth seriously considered attempting suicide in the past year. Further, youth who identify as transgender or gender-diverse experience disproportionately high rates of homelessness, physical violence, substance abuse, and high-risk sexual behaviors.

Transgender or gender-diverse youth who are given access to gender-affirming care are 60% less likely to have moderate to severe depression and are 73% less suicidal, according to the Journal of the American Medical Association.

Challenge

Many states have passed laws, are in the process of passing laws, or have taken executive-level actions restricting transgender or gender-diverse children and teens' ability to obtain gender-affirming medical treatment. A sample of state actions is listed below:

- **Alabama:** In April of 2022, the *Alabama Vulnerable Child Compassion and Protection Act* went into effect. This law makes it a felony, punishable by up to 10 years in prison, for a doctor to prescribe puberty blockers or hormones or perform surgery to aid in the gender transition of people under age 19. It also requires school counselors, nurses, and others to notify parents if a child discloses that they may be transgender or gender-diverse. This law is being challenged in federal court.
- **Arkansas:** In 2021, Arkansas's legislature overrode Governor Asa Hutchinson's veto to enact the *Save Adolescents from Experimentation Act*, which prohibits delivering gender-affirming medical care to anyone under 18, even when they have parental consent. Health care providers who offered such care could lose their license or be vulnerable to civil litigation. Enforcement of this law is on pause due to a legal challenge.
- **Arizona:** In March 2022, the Arizona Legislature passed a bill prohibiting gender reassignment surgery for minors. It is uncertain whether Governor Doug Ducey will sign the bill.
- **Florida:** In April 2022, the Florida Department of Health released guidance to bar gender-affirming care for youth. It recommends against medical transition, including puberty blockers and hormone therapy. It also advises against "social gender transition," which can include wearing gender-affirming hairstyles or clothing.
- **Idaho:** The Idaho House of Representatives overwhelmingly passed a bill that would have made it a felony for parents to consent to and for medical professionals to provide gender-affirming care to minors. It would have also made it illegal for parents to take their children out of state to seek this treatment. The Idaho Senate killed the bill.
- **Oklahoma:** Earlier this year, Oklahoma legislators

introduced a bill prohibiting any person under 18 from undergoing gender-affirming treatment in the state. Physicians providing such care would be at risk of losing their licenses.

- **Texas:** In early 2022, Governor Greg Abbott ordered that families with transgender or gender-diverse children receiving medical treatment be inspected for child abuse, stipulating those doctors, nurses, and teachers are legally required to report parents who aid their child in receiving this care to the Texas Department of Family and Protective Services.

To date, there are about 15 states that have enacted or are pursuing laws to prohibit specific gender-affirming treatments for youth. A report from the Williams Institute at UCLA School of Law estimates that more than 54,000 transitioning youth ages 13 through 17 are at risk of losing access to gender-affirming medical care.

Solution/Recommended Proposal

SB 107 aims to protect families of transgender or gender-diverse youth who have fled their home states.

SB 107 defines "gender-affirming health care" to mean medically necessary health care that respects the gender identity of the patient, as experienced and defined by the patient, and may include, but is not limited to, interventions to suppress the development of endogenous secondary sex characteristics, interventions to align the patient's appearance or physical body with the patient's gender identity, and interventions to alleviate symptoms of clinically significant distress resulting from gender dysphoria.

Specifically, SB 107 would:

- Prohibit a health care provider from releasing medical information related to providing a child with gender-affirming care in response to any civil or criminal action based on another state's law that authorizes civil action against doing so.
- Block out-of-state court judgments related to gender-affirming care from being recognized by California courts.
- Prohibit the enforcement of an order based on another state's law authorizing a child to be removed from their parents based on those parents

allowing their child to receive gender-affirming health care.

- Void any subpoena seeking the disclosure of medical information related to “sensitive services,” which includes gender-affirming care, and is based on a violation of another state’s laws that interfere with a person’s right to allow a child to receive gender-affirming health care.
- Prohibit all California law enforcement agencies from participating in the arrest of an individual under an out-of-state arrest warrant for violation of another state’s law against receiving or allowing a child to receive gender-affirming health care.
- Declare that an out-of-state arrest warrant for an individual based on violating another state’s law prohibiting gender-affirming health care for children is the lowest law enforcement policy.
- Prohibit the extradition of an individual charged with violating another state’s law that criminalizes the provision of gender-affirming health care.

SB 107 would also declare the provisions of the act severable so that if any provision of the act is held invalid, that invalidity will not affect other provisions of the act.

Senator Wiener has expressed hope that this bill will serve as a national model. Sponsors of this bill plan to introduce similar legislation in at least 16 other states to create a “rainbow wall” to provide refuge to transgender or gender-diverse children and their families.

Departments Impacted & Why

Behavioral Health and Recovery Services (BHRS) within the San Mateo County Health System does not have concerns regarding SB 107 but does raise a few questions about the bill:

1. Should the bill specifically prohibit the names of the parents and children and their personal information from being shared?
2. Should the bill also include school personnel, as school personnel may be holders of sensitive information?

Further, BHRS notes that if SB 107 becomes state law, the County may wish to consider future messaging and training

to inform our schools, community, and healthcare workers.

The Sheriff’s Office does not anticipate any impacts of SB 107 on its operations.

Fiscal Impact

There is no anticipated fiscal impact on the County if SB 107 is enacted.

Support

Equality California (co-sponsor)
Planned Parenthood Action (co-sponsor)
California Coalition for Youth
California Department of Insurance
City of Encinitas
City of Long Beach
Naral Pro-Choice California
National Association of Social Workers, California Chapter
Office of Lieutenant Governor Eleni Kounalakis

Opposition

California Family Council
Family Watch International
Our Duty
Partners for Ethical Care
Women’s Declaration International

Status

1/5/21—Introduced as a bill related to CalFresh
1/6/22—Passed the Senate Floor as a 2-year bill
4/28/22—Gutted and amended into its current form and referred to the Assembly Judiciary Committee
6/5/22—Passed the Assembly Judiciary Committee with Amendments
6/28/22—Set for hearing in the Assembly Public Safety Committee

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

* * * * *

**RESOLUTION IN SUPPORT OF SENATE BILL 107 (WIENER), A BILL REGARDING
GENDER-AFFIRMING HEALTH CARE**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, California has long fostered a welcoming environment for members of the LGBTQ+ community; and

WHEREAS, multiple states and other jurisdictions around the country have proposed or passed legislation or executive actions that restrict the ability of transgender and gender-diverse youth to obtain gender-affirming medical treatment; and

WHEREAS, according to the American Academy of Pediatrics, failing to provide evidence-based information to assist transgender and gender-diverse youth and families in medical decision-making can prolong or exacerbate gender dysphoria and contribute to abuse and stigmatization, and recommends that “youth who identify as transgender have access to comprehensive, gender-affirming, and developmentally appropriate health care provided in a safe and inclusive clinical space;” and

WHEREAS, the Trevor Project’s 2021 National Survey on LGBTQ Youth Mental Health found that 52% of LGBTQ youth seriously considered attempting suicide in the past year, and that youth who identify as transgender or gender-diverse experience disproportionately high rates of homelessness, physical violence, substance abuse, and

high-risk sexual behaviors; and

WHEREAS, California State Senator Scott Wiener introduced Senate Bill 107 to provide protections for transgender and gender-diverse youth and their families to be able to seek appropriate health care in the state of California; and

WHEREAS, the County of San Mateo strives to promote the principles of equality and justice for all people, recognizing that the diversity of our communities is one of our greatest strengths; and

WHEREAS, the County of San Mateo in June 2014 established California's first dedicated LGBTQ Commission to pursue the development of policies and programs to support the LGBTQ+ community and ensure access to services that are welcoming, respectful, and responsive; and

WHEREAS, the County of San Mateo launched the San Mateo County Pride Center, now in its fifth year, which offers a myriad of support services for the Transgender and Gender-Diverse community; and

WHEREAS, the proposed legislation aligns with the County of San Mateo's long history of supporting the Transgender community, including an annual observation of the Transgender Day of Remembrance and the raising of the Transgender Flag, and the development of a Transgender Policy for County employees.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors of San Mateo County supports Senate Bill 107 regarding gender-affirming health care and directs the President of the Board to issue a letter in support of the measure.

COUNTY OF SAN MATEO
BOARD OF SUPERVISORS

Board of Supervisors
Dave Pine, 1st District
Carole Groom, 2nd District
Don Horsley, 3rd District
Warren Slocum, 4th District
David J. Canepa, 5th District

County Government Center
400 County Center, 1st Floor
Redwood City, CA 94063
650-363-4653 T
650-363-1916 F
www.smcgov.org

July 12, 2022

The Honorable Chris Holden
Chair, Assembly Appropriations Committee
Capitol Office, 1021 O Street, Suite 5650
Sacramento, CA 95814

RE: Senate Bill 107 (Wiener) Gender-affirming health care – SUPPORT

Dear Chair Holden:

On behalf of the San Mateo County Board of Supervisors, I am writing to express our support for Senate Bill 107 (Wiener), which would make the state of California a refuge for transgender and gender-diverse teens and their families, where they can obtain gender-affirming health care without fear of repercussions even from states that have criminalized such care.

Senator Scott Wiener introduced SB 107 in response to a recent proliferation of laws and executive actions around the country that restrict the ability of transgender and gender-diverse youth to obtain gender-affirming medical treatment. Expressly, the bill would prohibit health care providers and service plans, law enforcement agencies, and legal entities across the state from providing sensitive medical information, participating in arrests, and issuing subpoenas in proceedings that relate to another state's law that interferes with a person's right to allow a child to receive gender-affirming health care. These laws in other states will undoubtedly harm youth, and numerous medical associations note the necessity of providing gender-affirming medical care to help prevent abuse, stigmatization, and the degradation of mental health.

The County of San Mateo has a long history of supporting the LGBTQ+ community, generally, and the transgender community, including by sustaining an active LGBTQ Commission, the first of its kind in the state, and supporting the development of the San Mateo County Pride Center, now in its fifth year. In addition, this Board and the County have established a Transgender Policy and Sexual Orientation, Gender Identity and Expression training for employees, honored via proclamation an annual Transgender Day of Remembrance that includes raising the Transgender Flag, and offered transgender-oriented health care for County clients.

For the reasons described above, the County of San Mateo is proud to support SB 107 to protect transgender and gender-diverse youth and their families who have fled their own states. Should you have any questions about our position, please contact Connie Juarez-Diroll, Chief Legislative Officer (650-599-1341, cjuarez-diroll@smcgov.org).

Sincerely,



Don Horsley, President
Board of Supervisors

CC: Honorable Chris Holden
Members, Assembly Appropriations Committee
San Mateo County Delegation members
San Mateo County Board of Supervisors
San Mateo County Executive
San Mateo County LGBTQ Commission

